



Conflict of Interest Policy

Overview

Central Valley Town officers individually commit themselves in their official capacity to ethical, businesslike, and lawful conduct, including appropriate use of their authority and decorum at all times. Officers must avoid even the appearance of impropriety to ensure and maintain public confidence in the town. Officers owe a fiduciary duty to the town and must not act in a manner that is contrary to that duty or to the interests of the town. Officers must place the interests of the town over their own personal interests with respect to the governance, policy, strategic direction and operations of the town.

Policy

It is the intent of Central Valley Town to meet and exceed those protections against conflicts of interest contained in State law. Under this policy, a conflict of interest arises when an officer has a personal interest in a matter that is or may be in conflict with or contrary to the town's interests and objectives to such an extent that the officer is or may not be able to exercise independent and objective judgment within the context of the best interest of the town. For the purposes of this policy, an officer's "personal interest" includes those of his or her relatives, business associates or other persons or organizations with whom he or she is closely associated.

1. The following provisions shall serve as a guide to officers with respect to the affairs of the town:
 - a. Central Valley Town officers shall not receive, accept, take or solicit, directly or indirectly, anything of economic value as a gift, gratuity, or favor from a person or entity if it could be reasonably expected that the gift, gratuity, or favor would influence the vote, action, or judgment, or be considered as part of a reward for action or inaction. Officers are required to submit a report to Central Valley Town and the town's Internal Auditor of the actual or estimated value of any gifts or casual entertainment received as an officer that exceeds \$50.00.
 - b. The complete confidentiality of proprietary business information must be respected at all times. Officers are prohibited from knowingly disclosing such information, or in any way using such information for personal gain or advancement, or to the detriment of the town, or to individually conduct negotiations or make contacts or inquiries on behalf of the town unless officially designated by the town.
 - c. Officers are prohibited from acquiring or having a financial interest in any property that the town acquires, or a direct or indirect financial interest in a

supplier, contractor, consultant, or other entity with which Central Valley Town does business. This does not prohibit the ownership of securities in any publicly owned company except where such ownership places the officer in a position to materially influence or affect the business relationship between the town and such publicly owned company. Any other interest in or relationship with an outside organization or individual having business dealings with the town is prohibited if this interest or relationship might tend to impair the ability of the officer(s) to be independent and objective in his or her service to the town.

- d. If members of the immediate family of an officer have a financial interest as specified above, such interest shall be fully disclosed to Central Valley Town which shall decide if such interest should prevent the town from entering into a particular transaction, purchase, or engagement of services. The term "immediate family" means officer's spouse, parent, dependent children, and other dependent relatives.
- e. When a conflict of interest exists, the officer shall publicly declare the nature of the conflict and may recuse him or herself on any official action involving the conflict.
- f. Officers may not realize, seek, or acquire a personal interest in a business that does business with the town.
- g. Officers shall complete a Conflict of Interest Disclosure Form annually by the end of January. This Form shall be signed and notarized. Completed Forms shall be submitted to the town clerk and made available to the public upon request.
- h. The town clerk shall provide copies of all completed Forms to Central Valley Town Council Chair at the end of January each year.
- i. The Central Valley Town Council Chair shall review all completed forms and consider the disclosures. The Central Valley Town Council Chair should make changes to assignments, duties, or contracts deemed appropriate to eliminate or mitigate conflicts of interest within the town.



Central Valley Town Elected Official Conflict of Interest Disclosure

The following disclosures are required to be made annually by all elected officers in Sevier County pursuant to the County Officers and Employees Disclosure Act, UCA 17-70-509.

Name	<u>GARY D. BARNEY</u>	Elected Office	<u>MAYOR</u>
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Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
<u>MOUNTAINLAND</u>	<u>RICHFIELD UT</u>	<u>PART TIME DRIVER</u>

Entities in which I am currently an owner or officer, or for which I was during the preceding year.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
<u>NDAE</u>		

Entities or Individuals from which I have received \$5,000 or more in income during the preceding year.

Note: The Elected Officer is only required to provide the information below in relation to the entity or practice through which the Election Officer provides the goods or services and is not required to provide information of individual customers or clients.

Entity Name	Description of type of business or activity conducted by this entity.
<u>NONE</u>	

Entities I hold stocks or bonds in that have a fair market value of \$5,000 or more as of the date of this disclosure or during the preceding year. (Excluding funds managed by a third party such as blind trusts, managed investment accounts, and mutual funds.)

Entity Name	Description of type of business or activity conducted by this entity.
<u>NONE</u>	

Entities not listed above, in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
NONE		

Description of any real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest.

Description of real property	Type of Interest and/or conflict
NONE	

Name of my spouse BRENDA BARNEY
My spouse's Current employers and any previous employers during the preceding year.

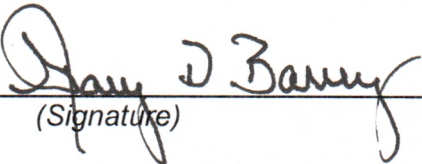
Employer Name	Address	Description of Employment, Occupation and Job Title
STATE OF LAH		CDL EXAMINER

Other adults living in my home who are not related to me by blood or marriage and employment information.

Name	Description of Employment and Occupation
NONE	

Additional matters of interest that I believe may constitute a conflict of interest.

I hereby swear or affirm that the information contained in this form is true and accurate to the best of my knowledge.


(Signature)

01-05-26
(Date)

1870

1871

James E. Smith

James E. Smith

James E. Smith

1872

1873

James E. Smith



Central Valley Town Elected Official Conflict of Interest Disclosure

The following disclosures are required to be made annually by all elected officers in Sevier County pursuant to the County Officers and Employees Disclosure Act, UCA 17-70-509.

Name	Susan S. Outzen	Elected Office	Councilman
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Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
Retired		

Entities in which I am currently an owner or officer, or for which I was during the preceding year.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
N/A		

Entities or Individuals from which I have received \$5,000 or more in income during the preceding year.

Note: The Elected Officer is only required to provide the information below in relation to the entity or practice through which the Election Officer provides the goods or services and is not required to provide information of individual customers or clients.

Entity Name	Description of type of business or activity conducted by this entity.
N/A	

Entities I hold stocks or bonds in that have a fair market value of \$5,000 or more as of the date of this disclosure or during the preceding year. (Excluding funds managed by a third party such as blind trusts, managed investment accounts, and mutual funds.)

Entity Name	Description of type of business or activity conducted by this entity.
N/A	

Entities not listed above, in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
N/A		

Description of any real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest.

Description of real property	Type of Interest and/or conflict
N/A	

Name of my spouse Widow

My spouse's Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title

Other adults living in my home who are not related to me by blood or marriage and employment information.

Name	Description of Employment and Occupation
N/A	

Additional matters of interest that I believe may constitute a conflict of interest.

none

I hereby swear or affirm that the information contained in this form is true and accurate to the best of my knowledge.

Susan O'Brien
(Signature)

1-6-26
(Date)



Central Valley Town Elected Official Conflict of Interest Disclosure

The following disclosures are required to be made annually by all elected officers in Sevier County pursuant to the County Officers and Employees Disclosure Act, UCA 17-70-509.

Name	David S. Nielson	Elected Office	Councilman
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Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
Retired/N/A		

Entities in which I am currently an owner or officer, or for which I was during the preceding year.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
N/A		

Entities or Individuals from which I have received \$5,000 or more in income during the preceding year.

Note: The Elected Officer is only required to provide the information below in relation to the entity or practice through which the Election Officer provides the goods or services and is not required to provide information of individual customers or clients.

Entity Name	Description of type of business or activity conducted by this entity.
N/A	

Entities I hold stocks or bonds in that have a fair market value of \$5,000 or more as of the date of this disclosure or during the preceding year. (Excluding funds managed by a third party such as blind trusts, managed investment accounts, and mutual funds.)

Entity Name	Description of type of business or activity conducted by this entity.
N/A	

- * Entities not listed above, in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
N/A		

Description of any real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest.

Description of real property	Type of Interest and/or conflict
N/A	

Name of my spouse Glenda Nielson

My spouse's Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
Retired N/A		

Other adults living in my home who are not related to me by blood or marriage and employment information.

Name	Description of Employment and Occupation
N/A	

Additional matters of interest that I believe may constitute a conflict of interest.

None.

I hereby swear or affirm that the information contained in this form is true and accurate to the best of my knowledge.

(Signature)

(Date)

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.

Description of real property	Type of Interest and/or conflict

Employer Name	Address	Description of Employment, Occupation and Job Title
<u> </u>		

Name	Description of Employment and Occupation

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(Signature)

1-5-26
(Date)



Central Valley Town Elected Official Conflict of Interest Disclosure

The following disclosures are required to be made annually by all elected officers in Sevier County pursuant to the County Officers and Employees Disclosure Act, UCA 17-70-509.

Name	Ronald P Cropper	Elected Office	
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Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
Retired		

Entities in which I am currently an owner or officer, or for which I was during the preceding year.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
None		

Entities or Individuals from which I have received \$5,000 or more in income during the preceding year.

Note: The Elected Officer is only required to provide the information below in relation to the entity or practice through which the Election Officer provides the goods or services and is not required to provide information of individual customers or clients.

Entity Name	Description of type of business or activity conducted by this entity.
None	

Entities I hold stocks or bonds in that have a fair market value of \$5,000 or more as of the date of this disclosure or during the preceding year. (Excluding funds managed by a third party such as blind trusts, managed investment accounts, and mutual funds.)

Entity Name	Description of type of business or activity conducted by this entity.
None	

Entities not listed above, in which I currently serve, or served in the preceding year, in a paid leadership capacity or in a paid or unpaid position on a board of directors.

Entity Name	Position in Entity	Description of type of business or activity conducted by this entity.
None		

Description of any real property in which I hold an ownership or other financial interest that I believe may constitute a conflict of interest.

Description of real property	Type of Interest and/or conflict
None	

Name of my spouse Brenda

My spouse's Current employers and any previous employers during the preceding year.

Employer Name	Address	Description of Employment, Occupation and Job Title
Utah Virtual Pk	310 E 4500 SO ST 620 Murray UT 84110	Teacher

Other adults living in my home who are not related to me by blood or marriage and employment information.

Name	Description of Employment and Occupation
None	

Additional matters of interest that I believe may constitute a conflict of interest.

None

I hereby swear or affirm that the information contained in this form is true and accurate to the best of my knowledge.

Ronald P Cropper
(Signature)

12-5-2026
(Date)